复星集团
安全质量环境政策

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FOSUN 復星


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本政策包括以下附件：

附录

附录 3：水资源政策

附录 4：排放物管理政策

FOSUN复星 复星集团安全质量环境政策

Fosun Group Environment, Health, Safety & Quality Policy

复星集团认为人是企业最宝贵的财富，始终认为所有业务应以以持续的方式运行，复星致力于为我们的员工、承包商、访问者及我们生活和工作的社区创造一个安全、健康、环保和舒适的工作生活场所，并将因业务运营造成的环境健康安全负面影响降至最低，因此我们承诺：

- 在运营过程中严格遵守中国法律法规及复星的标准，同时严格遵守经营活动所在国/地的相关法律法规。
- 在运营过程中，为我们的员工、承包商、访问者及我们生活和工作的社区创造一个安全、健康、环保和舒适的工作生活场所。
- 督导本集团控股、联营、参股企业、合作伙伴和其他相关方，建立和完善以ISO 45001(OHSAS 18001)、ISO 14001、ISO 9001、安全生产标准化等为基础的安全、质量、环境(EHS&Q)管理体系，识别重大风险，设定优先次序并制定行动计划，定期检查和评审，确保其有效运行，持续提升EHS&Q绩效。
- 通过项目投资前的EHS&Q尽调，项目投资后的EHS&Q风险管理控制，项目退出时EHS&Q合规性审查等管理流程，确保EHS&Q风险管理和要求始终贯穿于投资全过程。
- 为员工提供有关健康安全的教育及培训，就职业健康安全事宜定期与员工开展沟通，并邀请员工或员工代表参与其中，要求每位复星集团员工，无论在何时何地都有责任和义务做好安全质量环保工作，同时提醒或要求别人做好安全质量环保工作。这也是我们复星集团雇佣员工的前提条件。
- 坚持可持续发展的方针，我们将督导成员企业以及办公场所落实环境管理相关政策，以减少包括危险废物在内的各类废物、废水及大气污染物的排放，并同时寻求机会回收和/或循环物，减少耗水强度并提高用水效益，适应或减缓气候变化对我们业务的影响以及我们业务对气候变化的影响，负责任地保护受影响的天然资源及生物多样性，在产品设计阶段评估产品全生命周期的环境影响，以减轻我们的生产、经营活动、产品和服务以及其他相关活动对环境及人身的影响。
- 提高员工、原材料供应商、物流运输等服务商以及其他相关方的安全环保意识，并鼓励公众进行可持续消费。
- 以客户为导向，我们提供优质产品，保证客户使用安全。
- 制定、监察并定期回顾安全质量环境政策和目标，持续改进以推进社会可持续发展。

复星集团坚信：

- 所有事故和伤害都可以避免
- 所有运营和作业危害都能够被控制、降低或消除
- 管理者必须管理安全、质量、环境
- 每位员工做到不伤害自己、不伤害他人和不被别人伤害
- 所有员工都必须无条件接受安全、质量、环境培训
- 所有员工都必须及时纠正人的不安全行为和物的不安全状态
- 安全、环境保护与生产、质量同样重要
- 质量是产品力的核心，我们力求精益求精

复星集团将确保安全质量环境政策在集团公司以及各成员企业以及办公场所都得到有效的执行。

非常感谢所有员工对复星集团安全质量环境政策的支持。

The EHS&Q policy will be carried out effectively in all Fosun Group's sites.

We would like to thank you for your support to Fosun Group's EHS&Q Policy.

Fosun Group recognizes people as its most important asset, and all its business shall be operated in a sustained manner. The commitment of Fosun Group is to provide a safe, healthy, comfortable and environmentally friendly working and living environment for our employees, contractors, visitors and communities near our operations, and minimizing the negative impact on environment, health and safety caused by business operation, therefore we are committed to:

- Operate in compliance with China applicable regulations and Fosun internal standards, and all the applicable local laws and regulations of the business activities of the host country/region.
- A safe, healthy, comfortable living and work environment will be provided for our employees, contractors, visitors and communities near our operations.
- Coaching/Steering our group holding, joint operating, shareholding companies, cooperation partners and relevant parties to establish and maintain an appropriate environment, health, safety and quality (EHS&Q) management system in accordance with OHSAS45001, ISO 14001, ISO9001 and Work Safety Standardization System, identifying significant risks, setting up prioritization and action plans, conducting regularly check and auditing to ensure its proper, timely and effective operation, continually improving the performance of EHS&Q management.
- Insure all investment activities to involve EHS&Q risk management thoroughly via some effective mechanisms such as conducting EHS&Q due diligence before investment, strengthening EHS&Q supervision on the invested companies etc.
- Provide the safety and health education and training for employees, regularly communicate with employees on occupational health and safety matters and invite them or their representatives to participate, require every employee in Fosun Group to integrate EHS&Q philosophy into his/her work, and at the same time, remind others of EHS&Q philosophy anywhere and anytime. This is a condition of our employment.
- Adhering to the principle of sustainable development, we will oversee the members enterprises and offices to implement Environmental Management Policies and reduce the impact of our production and business activities on the environment and people by reducing the discharge of various types of waste including hazardous waste, wastewater and air pollutants, seeking opportunities for recycling waste, reducing water consumption intensity and improving water use efficiency, adapting to or mitigating the impact of climate change on our business and the impact of our business on climate change, responsible protecting of affected natural ecosystems and biodiversity, assessing the environmental impact of the entire product life cycle during the product design stage, reducing the impact of our production, business activities, products and services and other related activities on environment and human body.
- Enhance the safety and environmental awareness of employees, suppliers, distribution and logistics service providers, and encourage the public to carry out sustainable consumption.
- Customer oriented, provide high quality products, and ensure product safety.
- Formulate, monitor and regularly review Environment, Health, Safety & Quality Policy and targets, and continuously commit to social sustainable development.

We believe:

- All injuries and occupational diseases are preventable
- All operation risks can be controlled, reduced or eliminated
- Line managers are responsible for EHS&Q issues
- Every employee should not harm himself/herself or his/her colleagues, or be harmed by others
- It is mandatory for all employees to be trained on EHS&Q
- Unsafe behavior and conditions must be corrected in time
- Safety and environment protection are to be considered on an equal level with production and quality
- Quality is the core of products, we strive for excellence.

复星集团
Fosun Group
董事长Chairman 郭广昌Guo Guangchang

2020年2月 February 2020

未按要求持续改进的附件：

附录1：《气候变化和能源政策》Climate Change and Energy Policy

附录2：《生物多样性政策》Biodiversity Policy

附录3：《水资源政策》Water Policy

附录4：《排放物管理政策》Environmental Pollutants Management Policy